Equal Educational Opportunity

It is the policy of St. Cloud Area School District 742 to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. The school district also makes reasonable accommodations for disabled students.

The school district prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school district's policy on harassment and violence and the school district's procedures for addressing such complaints, refer to the school district's policy on harassment and violence.

This policy applies to all areas of education, including academics, coursework, co-curricular and extra-curricular activities, or other rights or privileges of enrollment.

It is the responsibility of every school district employee to comply with this policy conscientiously. Any student, parent or guardian having questions regarding this policy should discuss it with the appropriate school district official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the superintendent.

Legal References:
Minn. Stat. Ch. 363 (Minnesota Human Rights Act)
Minn. Stat. §121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
42 U.S.C. §12101 et seq. (Americans with Disabilities Act)
20 U.S.C. §1681 et seq. (Title IX of the Education Amendments of 1972)

Cross References:
Board Policy 402 (Disability Nondiscrimination)
Board Policy 413 (Harassment and Violence)
Board Policy 521 (Student Disability Nondiscrimination)
Board Policy 522 (Student Sex Nondiscrimination)

St. Cloud Area School District 742
628 Roosevelt Road
St. Cloud, MN 56301

Board Policy
Adopted: October 10, 2001