



## Privilege, Power & Developing Inclusive Environments

...as it relates to dynamics in the workplace, education and families

**Wednesday, June 29, 2005**  
**Apollo High School**  
**1000 44th Ave N., St. Cloud**

**Registration: 8:15 - 9:00 a.m.**  
**Training Session: 9:00 a.m. - 3:00 p.m.**

### Peggy McIntosh, Ph. D.:

Dr. McIntosh is associate director of the Wellesley College Center for Research on Women in Massachusetts. She is the founder and co-director of the National S.E.E.D (Seeking Educational Equity and Diversity) Project on Inclusive Curriculum. She trains S.E.E.D. facilitators in methods that help leaders learn how to build inclusive environments. McIntosh directs the Gender, Race, and Inclusive Education Project providing workshops on privilege systems, diversifying workplaces, curricula and methods. She is also author of the article entitled, "White Privilege; Unpacking the Invisible Knapsack".

### Community Based S.E.E.D. Project:

In Central MN, S.E.E.D education has become community based. For many years, S.E.E.D. has helped teachers create school climates and teaching methods that are more gender fair and multi-culturally equitable. More than 85 community members have been trained to-date.

### Who should attend?

Employees of business, education, human services, government, faith communities and other interested community members are encouraged to attend. This event is open to the public. Please register early!

### Participants will...

- Increase their understanding of how to create safe and welcoming environments.
- Gain practical tools to assess their own setting's placement on an inclusiveness continuum and learn how to move the needle.
- Enhance their understanding of the day-to-day application of privilege and power in relationships.



For more information, contact United Way (320) 252-0227.  
 Accommodations available upon advance request.  
 24-hour cancellation notice required for refund



### Registration Form: Privilege, Power & Developing Inclusive Environments

Registration Deadline is June 20, 2005. Fee: \$30 per person (includes materials, lunch, and refreshments)  
 Make checks payable to: "Training Opportunities Team" United Way of Central Minnesota  
 Send to: "Training Opportunities Team" C/O United Way of Central Minnesota  
 2700 1st Street N., Suite 300, St. Cloud MN 56303

Name: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_ Amount enclosed: \_\_\_\_\_