

## Mentor Program Summary

<b>Mentor Program Personnel</b>  These are Career Ladder positions and are compensated by Q-Comp	<u>Mentor Coordinator:</u> Carla Reeck(Talahi) <u>Mentor Facilitators:</u> 1.Jodie Felling(Apollo) 2. Ruth Johnson(Talahi) 3. Shara Stone(South) 4. Debra Holder(Tech)
<b>*Year I: Teacher Program</b>  *Year I teacher is defined as a teacher with NO experience or has been a long call sub for a short time.	<b><u>Methods of Mentoring</u></b> A. <b>PLC-</b> PLC's with a Year I teacher will be responsible for mentoring that teacher B. <b>Mentor Facilitator-</b> Each Year I teacher will be assigned a Mentor Facilitator who will make personal contact twice a month and disseminate "new teacher" educational materials monthly C. <b>New Teacher Symposiums-</b> Each Year I teacher will be <b>STRONGLY</b> encouraged to attend the two symposiums in which they will receive district trainings and breakout sessions designed to meet their needs as new teachers. The dates for the symposiums are October 30 and March 11
<b>Year II, III: Teacher Program</b>  *Year II, III teachers are defined as teachers who were Year I in 06-07 and Year II in 06-07.	<b><u>Methods of Mentoring</u></b> A. <b>PLC-</b> PLC's will help mentor the Year II, III teachers B. <b>New Teacher Symposiums-</b> Each Year II and III teachers will be <b>STONGLY</b> encouraged to attend the two symposiums in which they will receive district training and breakout sessions designed to meet their needs as new teachers. The dates for the symposiums are October 30 and March 11
<b>Compensation</b>	The Year I, II and III teachers will <b>not</b> be monetarily compensated. We cannot mandate attendance but will be getting the word out about the importance of participation!