

# Q-COMP PARTIAL YEAR PARTICIPATION POLICY

2007-2008

*This policy applies to both full time and part time teachers who will have their teaching service shortened or disrupted during the 2007-2008 school year.*

## **Partial Year Leave or Late Hires**

Examples:

- 1) child care for a specific number of weeks within the year
- 2) currently on leave (health or child care), but will return during the year
- 3) currently here, but then go on leave for the remainder of the year
- 4) hired after the school year starts

### **PLC PAY:**

Pro-rate by month active: October-April (7 months)

\$250.00/month

\$62.50/month

There will be no PLC pay at all during the period of leave unless you can work out a plan with your PLC and Lead Teacher to coordinate what you will be missing. Please communicate with your administrator also.

### **INDIVIDUAL CONTRIBUTION TO STUDENT SUCCESS:**

All or nothing: If you fill out the intent form, implement your plan and fill out the end of the year report, fine. If not, you will not receive Individual Contribution to Student Success pay.

### **ADMINISTRATIVE EVALUATION:**

All or nothing: If you enroll for this component, and participate in the minimum of four "walk throughs" and demonstrate consistent proficiency in the three district components, fine. If not, you will not receive Administrative Evaluation pay.

### **SITE GOAL:**

All or nothing: If you demonstrate that you have supported your site in meeting its goal through either Individual Contribution to Student Success or Administrative Evaluation, you are still eligible for this piece no matter how long you were here.

## **Retirement/Resignation/Assignment Completion During the Year:**

The same criteria described above will be used. PLC pay will be pro-rated based on months active, Individual Contribution to Student Success, Administrative Evaluation and Site Pay are all or nothing.

There is no option to continue participation after employment ends!!!!